



Job Description: Delivery Driver

Reports To: Dispatch Supervisor

Hours: Full Time, Non-Exempt (Hourly)

Position Purpose: CDL Drivers are responsible for the transportation of lumber and other building materials from the warehouse to its final destination in a timely and safe manner.

Core Value Expectations:

All employees of Standale Lumber are expected to conduct themselves in a manner that reflects the company's values.

- **Respect:** All people are worthy of respect. We will honor that by listening and by treating all co-workers and customers with dignity.
- **Responsibility:** We are accountable for our actions and answerable to others. We accept the responsibility of using our means for the benefit of our customers, internal and external, and planning realistically for the future.
- **Stewardship:** Employees are expected to use resources and talents responsibly and generously for the benefit of our stakeholders and the betterment of our community.
- **Integrity:** We demand of ourselves high moral and ethical standards. We will speak the truth and do what we say we will do.
- **Empowerment:** The Company encourages initiative, innovation, and ownership. Employees will give their personal best to proactively contribute to the success of their peers, their customers, and the company.

Primary Role Expectations:

- Pick up loads from lumberyard or warehouse
- Contributes to maintaining inventory by verifying accuracy of loads prior to departure
- Operate forklifts to load/unload trucks, as well as hand loading and unloading of materials
- Safely secure all materials on/in truck for delivery
- Must drive vehicle and operate equipment in a safe manner.
- Conduct pre trip inspections and other routine DOT paperwork
- Comply with all DOT safety rules and procedures
- Provides excellent customer service when meeting customers
- May be required to perform other related duties as assigned



Required Qualifications:

- Three (3) months experience performing these or similar tasks; or equivalent combination of education and experience
- Ability to follow instructions and communicate effectively
- Experience maintaining required logbooks
- High school diploma or General Education Degree (GED)
- This position must pass a post-offer background and drug test
- Must have Class A or Class B license
- Knowledgeable of FMSCA regulations

Physical Requirements and Working Conditions:

- Must be able to lift at least 80lbs frequently throughout shift (Lifting anything over 100lbs requires additional personnel and utilizing a dolly or forklift if possible)
- Must be able to sit for prolonged periods of time. Walking, standing, climbing, squatting, bending, lifting, and kneeling are all required physical aspects of the job
- Must be able and willing to work outside in all weather conditions

The preceding description is not designed to be an all-encompassing list of all duties and responsibilities required of the role. Standale Lumber LLC retains the right to change or assign other duties to this position as needed.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Due to the nature of our business in regard to delivery schedules, order inputs, selection, and Department of Transportation Hours of Service, overtime, attendance, and punctuality are essential job functions. Should an individual in this classification not be able to adhere to this requirement due to a disability, they should contact the Human Resources department to see what, if any, reasonable accommodation may be made.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. Drug Free Workplace.